

GREEN CITY R-1 SCHOOLS  
MINUTES OF BOARD OF EDUCATION  
OPEN SESSION  
March 14, 2024

Kind of Meeting: Regular  
Place of Meeting: High School Business Room  
Date: March 14, 2024  
Time: 5:30 p.m.

Members present: Kellen Hatcher, President; Jason Salas, Vice-President; Janelle Hepler, Treasurer; Ryan Barnes, Secretary; Thomas Christen, Member; Brody Fude, Member; JT Thomas, Member; Tennille Banner, Superintendent; Dallas Halley, High School Principal; Alice Heidenwith, Elementary Principal; and Lindsay Moore, Bookkeeper/Secretary

Absent:

Guests: Amanda Lunsford, LillyAnn McCabe, Britney Jeffries

**Call to Order**

President Kellen Hatcher called the Board meeting to order at 5:30 p.m. Jason Salas motioned to approve the agenda. The motion was second by Ryan Barnes. The motion carried with a vote of 6-0.

**Approve Board Minutes**

The following meeting minutes were reviewed:

Regular Meeting, Open Session – February 8, 2024

Regular Meeting, Executive Session – February 8, 2024

JT Thomas moved, second by Thomas Christen, to approve the meeting minutes as stated. Motion carried 6-0.

**Consent Agenda**

Brody Fude moved, second by Ryan Barnes, to approve expenditures totaling \$64,904.99 and the Treasurer's Report. The motion carried with a vote of 5-0-1 with JT Thomas abstaining.

**Citizens and Staff Communications**

LillyAnn McCabe and Britney Jeffries attended the meeting for course credit in their Intro to Education class. Mrs. Lunsford attended as supervisor for their college class.

**District Evaluations**

Alice Heidenwith reviewed the English Language Learners (ELL) Evaluation.

Thomas Christen moved, second by JT Thomas, to approve the English Language Learners (ELL) Evaluation. Motion carried with a vote of 6-0.

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**Administrator's Report**

Elementary Principal's Report

Alice Heidenwith presented Elementary overall attendance of 91.98% and enrollment of 135 students in February. Office referrals were discussed. STAR Data and Math Facts will be reported in April.

Mrs. Heidenwith has completed Summative Evaluations and met with teachers. She attended the MLDS Coaching Lab with Mr. Halley in Palmyra. Mrs. Heidenwith has completed the LETRS Training.

March 8<sup>th</sup> was the end of 3<sup>rd</sup> Quarter. Star Testing will be March 11<sup>th</sup> through the 22<sup>nd</sup>. Third Quarter Awards Assembly and 3<sup>rd</sup> grade Library lock-in were held on March 14<sup>th</sup>. March 15<sup>th</sup> will be a Professional Development day with training for MAP testing and Preschool Screening. There will be no school March 28<sup>th</sup> through April 1<sup>st</sup>.

High School Principal's Report

Dallas Halley presented overall attendance of 92% and enrollment of 134 students in February. Behavior reports were discussed. Grade reports and Star Data were discussed.

Mr. Halley presented an update on High School events and activities. Varsity Girls Basketball team ended the season with a record of 20-9, 6-2 in Conference. They were District Champions and had three All-Conference players. Varsity Boys Basketball team ended the season with a record of 28-3, 8-0 in Conference. They were District Champions, and placed 3<sup>rd</sup> in State. There were three All-Conference players named from the boys team and Matt Ayers was named Coach of the Year. Scholar Bowl has 11 students participating. FFA has 5 Contest Teams.

Mr. Halley reported recent events including completing Formal Observations, attending a Coaching Lab in Palmyra with Mrs. Heidenwith, Northwest Career Day in Maryville, and Behavior Risk Assessment Training with Miss Wood and Officer March. Mr. Halley gave a Calendar of Events for March.

Janelle Hepler entered the meeting at 5:47 p.m.

Superintendent Report

Tennille Banner gave an update on the District. Mrs. Banner and JD Vernott are researching a Maintenance Record System for the district. The Sullivan County Education Foundation met March 13<sup>th</sup> for the second time to discuss goals for the foundation. The Sullivan County Commissioners are going to present a Proclamation for the Boys Basketball Team next Tuesday. The final walkthrough for the parking lot has been completed. Premier Flatwork has been paid in full. Ameren is going to install three security lights in the front parking lot. Mrs. Banner will be attending the Spring MASA Conference next week.

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**Old Business**

Revise HS Handbook – A+ Section

Dallas Halley presented revisions to the A+ Section in the High School Handbook. Jason Salas moved, second by Ryan Barnes, to approve the revisions to the High School Handbook as presented. Motion carried with a vote of 7-0.

Amend 2023-2024 School Calendar

Tennille Banner presented an amended 2023-2024 School Calendar. March 8<sup>th</sup> has been revised to a No School day. Thomas Christen moved, second by Janelle Hepler, to approve the amended 2023-2024 School Calendar as presented. Motion carried with a vote of 7-0.

**New Business**

Budget Revision

The 2023-2024 Budget revisions were reviewed by the Board. Brody Fude moved, second by JT Thomas to approve the 2023-2024 Budget revisions as presented. Motion carried 7-0.

Insurance Rates for 2024-2025 School Year

The 2024-2025 EBA insurance rates were presented. EBA recommended keeping Anthem for health insurance coverage and changing from Anthem to Sun Life products for Vision, Dental and Life Insurance.

JT Thomas moved, second by Janelle Hepler, to approve:

Anthem Health Insurance PPO 2500 with board paying \$750.00 per month and the employee paying the additional \$148.38 per month; HSA 3200 with board paying \$627.42 per month; HSA 4000 with board paying \$574.22 per month; and HSA 6550 with board paying \$524.64 per month; the difference in the PPO premium paid of \$750.00 and the lower HSA premiums will be contributed by the board to the employee's HSA account; the Sun Life Vision Plan with board paying \$7.85 per month; the Sun Life Board Paid Life insurance \$25,000 coverage with the board paying \$3.45 per month; and also to approve employee paid Sun Life Dental Options Plan A no Ortho and Plan B w/Ortho. Motion carried 7-0.

Approve 2024-2025 Salary Schedule

Tennille Banner discussed the preliminary salary schedule for the 2024-2025 school year. Brody Fude moved, second by Janelle Hepler, to approve the preliminary salary schedule for the 2024-2025 school year as presented and increment steps for all employees. Motion carried with a vote of 7-0.

Britney Jeffries, LillyAnn McCabe, and Amanda Lunsford left the meeting at 6:03 p.m.

Ryan Barnes moved, second by Jason Salas, to enter Executive session to discuss RSMo 610.021.13 Personnel and RSMo 610.021.03 Hiring Personnel, at 6:03 p.m. with a roll call vote of Barnes-yea, Christen-yea, Fude-yea, Hatcher-yea, Hepler-yea, Salas-yea, Thomas-yea.

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The Board reconvened Open Session at 7:29 p.m.

The next regular meeting will be Tuesday, April 16, 2024 5:30 p.m.

Ryan Barnes motioned to adjourn at 7:31 p.m. Motion was second by Brody Fude. The motion carried with a vote of 7-0.

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President, Board of Education

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Secretary, Board of Education